We make it green

The implementation of responsible practices are essential to minimize the environmental impacts of our operations. CSR enables us to sustainably manage natural resources, reduce pollutant emissions, and promote energy efficiency. By doing so, Interfat contributes to environmental preservation and sustainable development. It allows us to be responsible and sustainable, providing us with the opportunity to protect the environment, strengthen relationships with stakeholders, comply with regulations, manage risks, foster innovation, differentiate ourselves competitively, and have a positive impact on society.

CSR aligns with the values and vision of Interfat as a company committed to sustainability and corporate responsibility.

Corporate Social Responsibility





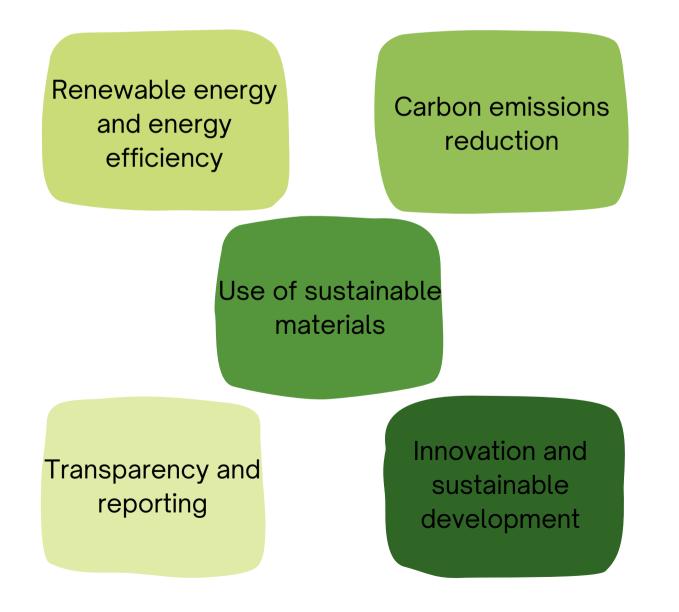
Enric Verdú, CEO



Environmental Sustainability:

We always strive to use resources efficiently. This involves reducing energy, water, and material consumption. We optimize production processes to minimize waste and promote reuse and recycling.

Our environmental sustainability is based on:







Renewable energy and energy efficiency

The company is committed to using renewable energy sources whenever possible. Additionally, we implement energy efficiency measures such as the use of LED lighting, efficient HVAC systems, and low-energy consumption equipment.

Carbon emissions reduction

We establish carbon reduction goals, invest in clean technologies, and **optimize logistics routes** to minimize unnecessary transportation.

Since April 2021, we have been using **new 100% electric delivery trucks** for last-mile transportation. With this, we are taking one more step towards our sustainable transportation objective.

We implement **intermodal logistics** to reduce CO2 emissions, energy consumption per unit of cargo, and to decrease noise levels and waste related to packaging and shipping. By combining different ways of transportation, it provides a more sustainable option for our shipments, as it is less polluting to transport goods by combining a truck and rail transport than completing the entire journey by truck. This is a measure we have been implementing for the past 10 years, and we still have to improve.

NTERFAT

Use of sustainable materials

We strive to use materials and products that have a lower environmental impact throughout their life cycle.

In 2015, we successfully implemented our **Paperless Office Project** (OSP), which allowed us to reduce paper usage in our daily operations. Through the adoption of advanced digital systems and technologies, we achieved a successful transition to a fully digital work environment, thereby minimizing our dependence on natural resources and maximizing efficiency in our administrative tasks.

Since then, we have experienced several significant benefits, including conserving natural resources by avoiding tree felling and reducing water and energy demand associated with paper production. Moreover, **eliminating paper** has contributed to the reduction of solid waste and carbon emissions related to paper management. Our OSP project has also enabled us to enhance internal collaboration and productivity by relying on electronic systems for storage, search, and shared information, providing greater efficiency and agility in our work processes.

In 2020, our goal was to **reduce the use of plastic packaging**. We made significant progress by implementing new measures, which included the adoption of alternative packaging materials. Notably, we made improvements in our supply chain by using containers entirely made of steel, which allowed us to decrease the usage of plastic packaging in this area. Furthermore, we made the decision to use **pallets made from recycled wood** instead of those made from timber obtained through tree felling.

Since 2022, we have been dedicated to prioritizing the sale of easily **biodegradable products** over those that are not. We take pride in offering options that naturally decompose in the environment, thus minimizing the negative impact on ecosystems and contributing to the preservation of our planet. We firmly believe in the importance of using materials that biodegrade safely and quickly, avoiding long-term waste accumulation. By choosing our products, our customers can be confident that they are making a sustainable and environmentally-friendly decision, aligned with our values of conservation and environmental responsibility.





Natural Oils & Oleochemicals

Transparency and Reporting

Transparency and reporting at Interfat involve the disclosure of relevant information about our operations, policies, and results. Transparency means providing clear and comprehensive information, while reporting refers to the periodic presentation of reports that include both financial and non-financial information.

These practices aim to build trust among different stakeholders and enable informed decision-making, performance evaluation, and identification of areas for improvement. Additionally, they contribute to accountability and the sustainable growth of the company. By being transparent and open about our actions and performance, we can foster positive relationships with our stakeholders and work towards achieving our sustainability objectives.

Innovation and Sustainable Development

We foster innovation in products, services, and processes that contribute to environmental sustainability. We constantly seek new ways to reduce environmental impact and stay informed about the latest trends and technological advances in sustainability.

We select suppliers and partners that ensure the protection of human rights and the environment. **We prioritize products with eco-friendly or organic certifications** and those that come from fair trade sources, with demonstrable environmental certifications.



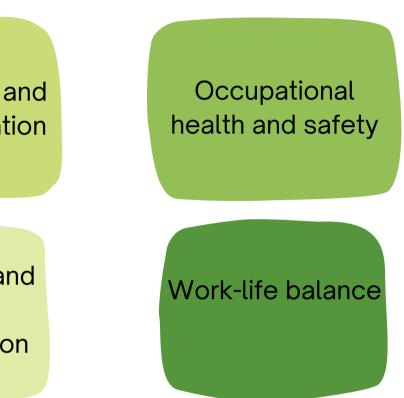


Work ethics

Interfat is a company that focuses on fair treatment, nondiscrimination, occupational health and safety, work-life balance, transparent communication, professional development, diversity and inclusion, business ethics, environmental sustainability, community engagement, and compliance and accountability. Fair treatment and non-discrimination

Transparent and respectful communication





Fair treatment and non-discrimination

Interfat treats all employees fairly and equitably, without discrimination based on gender, race, religion, ethnic origin, or sexual orientation. We are committed to providing equal opportunities and valuing the skills and performance of everyone.

Occupational health and safety

We care about the well-being and safety of our employees. We implement policies and practices that ensure a safe and healthy working environment, including safety training, personal protective equipment, and codes in order to prevent workplace accidents and injuries.

Work-life balance

We promote a proper balance between employees' work and personal life. We provide flexible work schedule policies, remote work options when possible, and support parental leave and sick leave, allowing employees to attend to their family and personal responsibilities without compromising their professional career.

Occupational health and safety

A good work ethic involves clear, open, and honest communication between employees and management. Interfat promotes a work environment where our employees feel safe to express their opinions and concerns, and they are provided with constructive feedback and recognition for their performance.

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Transparency and Governance

Transparency at Interfat involves providing clear, accurate, and timely information about our financial, operational, and strategic performance.

Our governance aims to ensure that decisions are made ethically and for the benefit of the company as a whole. Transparency and governance are closely related, as our governance promotes transparency.

Interfat establishes control and supervision mechanisms that foster transparency while ensuring integrity and accountability in decision-making. Additionally, we provide reliable information that allows evaluating the quality of our governance and making informed decisions.

Responsible Innovation

Responsible innovation at Interfat refers to the practice of developing and implementing new ideas, products, services, or processes in an ethical and sustainable manner.

It involves considering not only the economic and technological benefits of innovation but also its social, environmental, and ethical impact.

Our goal with responsible innovation is to achieve a balance between progress and the well-being of people and the planet.

